



## Information about the subject

**Degree:** Bachelor of Arts Degree in Law

**Faculty:** Faculty of Legal, Economic and Social Sciences

**Code:** 312019 **Name:** -Trade Union Law

**Credits:** 6,00 **ECTS Year:** The course is not offered this academic year **Semester:** 0

**Module:** Optional Courses

**Subject Matter:** Itinerary of Sectorial Administrative and Specialized Labour Law **Type:** Elective

**Field of knowledge:** Social and Legal Sciences

**Department:** -

**Type of learning:** Classroom-based learning

**Languages in which it is taught:**

**Lecturer/-s:**



## Module organization

### Optional Courses

| Subject Matter                      | ECTS  | Subject                                 | ECTS | Year/semester   |
|-------------------------------------|-------|---|------|---|
| Itineraries of Basic Legal Sciences | 36,00 | -Canon Law Institutions                 | 6,00 | 4/2   |
|                                     |       | -History of European Construction       | 6,00 | 4/2   |
|                                     |       | -Human Rights                           | 6,00 | 4/2   |
|                                     |       | -Roman Law                              | 6,00 | This elective is not offered in the academic year 23/24 |
|                                     |       | -Social Doctrine of the Catholic Church | 6,00 | This elective is not offered in the academic year 23/24 |
|                                     |       | -State Ecclesiastical Law               | 6,00 | 4/2   |
| Itinerary of Economic Law           | 48,00 | Banking Law                             | 6,00 | This elective is not offered in the academic year 23/24 |
|                                     |       | Consumer Law                            | 6,00 | This elective is not offered in the academic year 23/24 |
|                                     |       | -Insurance Law                          | 6,00 | 4/2   |
|                                     |       | Intellectual Property Law               | 6,00 | This elective is not offered in the academic year 23/24 |



Year 2023/2024  
312019 - -Trade Union Law

|  |       |   |      |  |
|--|-------|---|------|--|
| Itinerary of<br>Economic Law   |       | -International and<br>Comparative Law of<br>Brands, Designs and<br>Unfair Competition | 6,00 | 4/2  |
|  |       | International Commercial<br>Law   | 6,00 | This elective is not<br>offered in the<br>academic year<br>23/24 |
|  |       | -International Commercial<br>Transactions   | 6,00 | 4/1  |
|  |       | -International Taxation<br>Law  | 6,00 | This elective is not<br>offered in the<br>academic year<br>23/24 |
| <hr/>  |       |   |      |  |
| Itinerary of<br>Sectorial<br>Administrative and<br>Specialized<br>Labour Law | 72,00 | Air and Maritime Law  | 6,00 | 4/2  |
|  |       | -Employment Procedural<br>Law   | 6,00 | This elective is not<br>offered in the<br>academic year<br>23/24 |
|  |       | Energy Law  | 6,00 | This elective is not<br>offered in the<br>academic year<br>23/24 |
|  |       | Environmental Law   | 6,00 | This elective is not<br>offered in the<br>academic year<br>23/24 |
|  |       | European Union<br>Competition Law   | 6,00 | 4/1  |
|  |       | Information and<br>Communication<br>Technology Law                                    | 6,00 | 4/0  |



Itinerary of  
Sectorial  
Administrative and  
Specialized  
Labour Law

National Health System  
Law

6,00

This elective is not  
offered in the  
academic year  
23/24

Public Contract Award  
Law

6,00

This elective is not  
offered in the  
academic year  
23/24

-Real Estate Law

6,00

This elective is not  
offered in the  
academic year  
23/24

-Trade Union Law

6,00

This elective is not  
offered in the  
academic year  
23/24

Transport Law

6,00

This elective is not  
offered in the  
academic year  
23/24

Water Law

6,00

This elective is not  
offered in the  
academic year  
23/24

## Prerequisites

Students must have passed at least the 48 ECTS of Basic Training of the first two semesters. Students are free to choose the electives they wish, breaking with the grouping proposed. As explained above, the Study Plan has three optional subjects that are grouped in this way:

- 1 optional subject in the seventh semester.
- 2 optional subjects in the eighth semester.



## Learning outcomes

At the end of the course, the student must be able to prove that he/she has acquired the following learning outcomes:

- R1 To know the regulations governing trade union rights.
- R2 To know the procedures for holding trade union elections.
- R3 To know how to write the necessary documents to implement a strike.
- R4 To know the structures of class-based trade union bodies.
- R5 To be able to sit at a collective bargaining table.
- R6 To be able to draw up a collective agreement.

## Competencies

Depending on the learning outcomes, the competencies to which the subject contributes are (please score from 1 to 4, being 4 the highest score):

| Weighting |   |   |   |  |
|-----------|---|---|---|--|
| 1         | 2 | 3 | 4 |  |
|           |   |   |   |  |
|           |   |   |   |  |



## Assessment system for the acquisition of competencies and grading system

| Assessed learning outcomes | Granted percentage | Assessment method  |
|----------------------------|--------------------|--|
|                            | 40,00%             | Practical tests  |
|                            | 20,00%             | Written theoretical tests  |
|                            | 40,00%             | Attendance and active participation in seminars, tutored interviews and practical activities |

### Observations

#### MENTION OF DISTINCTION:

According to Article 22 of the Regulations governing the Evaluation and Qualification of UCV Courses, the mention of "Distinction of Honor" may be awarded by the professor responsible for the course to students who have obtained, at least, the qualification of 9 over 10 ("Sobresaliente"). The number of "Distinction of Honor" mentions that may be awarded may not exceed five percent of the number of students included in the same official record, unless this number is lower than 20, in which case only one "Distinction of Honor" may be awarded.

## Learning activities

The following methodologies will be used so that the students can achieve the learning outcomes of the subject:

- M1 Group work sessions supervised by the teacher. Study of legal cases, both true and fictitious. Significant construction of knowledge through student interaction and activity. Critical analysis of values and social commitment.
- M8 Exposition of contents by the teacher, analysis of competences, explanation and demonstration of capacities, skills and knowledge in the classroom.
- M9 Supervised monographic sessions with shared participation.



- M11 Personalised attention and in small groups. Period of instruction and/or orientation carried out by a tutor with the aim of reviewing and discussing the materials and topics presented in the classes, seminars, readings, completion of assignments, etc.
- M12 Set of written and/or oral tests used in the initial, formative or summative evaluation of the student.
- M13 Group preparation of readings, essays, resolution of problems, seminars, papers, dossiers, etc., to be presented or delivered in theory classes, practical classes, and/or small group tutorials.
- M14 Student's study: individual preparation of readings, essays, problem-solving, seminars, works, reports, etc. to present or deliver in the theoretical classes, practical classes and/or small group tutorials.



## IN-CLASS LEARNING ACTIVITIES

|                            | LEARNING OUTCOMES      | HOURS        | ECTS        |
|----------------------------|------------------------|--------------|-------------|
| Practical cases.<br>M1     | R1, R2, R3, R4, R5, R6 | 16,00        | 0,64        |
| Theoretical classes.<br>M8 | R1, R2, R4             | 30,00        | 1,20        |
| Seminar.<br>M9             | R1, R2, R3, R4, R5, R6 | 8,00         | 0,32        |
| Tutorial.<br>M11           | R1, R2, R3, R4, R5, R6 | 4,00         | 0,16        |
| Assessment<br>M12          | R1, R2, R3, R4, R5, R6 | 2,00         | 0,08        |
| <b>TOTAL</b>               |                        | <b>60,00</b> | <b>2,40</b> |

## LEARNING ACTIVITIES OF AUTONOMOUS WORK

|                         | LEARNING OUTCOMES      | HOURS        | ECTS        |
|-------------------------|------------------------|--------------|-------------|
| Group work.<br>M13      | R1, R2, R3, R4, R5, R6 | 10,00        | 0,40        |
| Individual work.<br>M14 | R1, R2, R3, R4, R5, R6 | 80,00        | 3,20        |
| <b>TOTAL</b>            |                        | <b>90,00</b> | <b>3,60</b> |





## Description of the contents

Description of the necessary contents to acquire the learning outcomes.

### Theoretical contents:

| Content block | Contents  |
|---------------|---|
| CONTENTS:     | Nature and function of Trade Union Law. Collective subjects representative of workers and employers: unions and employers. Legal system and protection of Freedom of Association. Representative systems of workers in the company: unitary and union. Legal regime of collective bargaining and Collective Agreements. Legal organization of labor disputes: strike and lockout. Social agreement and employment policies. |

### Temporary organization of learning:

| Block of content | Number of sessions | Hours |
|------------------|--------------------|-------|
| CONTENTS:        | 30,00              | 60,00 |

## References